

CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE (a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policy holder employs persons covered by the policy)

Policy No. 21680614

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|--------------------------------------|---|
| 1. Name of policy holder | Investcom Limited and Subsidiary Companies including Associated Industrial Controlled Solutions Limited & Lon Solutions Limited |
| 2. Date of commencement of insurance | 31 December 2009 |
| 3. Date of expiry of insurance | 30 December 2010 |

We hereby certify that subject to paragraph 2:-

1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain Northern Ireland and the Channel Islands or the Isle of Man **(b)**; and
2. **(a)** the minimum amount of cover provided by this policy is no less than GBP 5 million **(c)**;

Notes

(a) Where the employer is a company to which regulation 3(2) of the Regulations applies, this certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.

(b) Specify applicable law as provided for in regulation 4(6) of the Regulations.

(c) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

Signed on behalf of **Chartis Insurance UK Limited**



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Chief Executive Officer

Chartis Insurance UK Limited

This insurance is underwritten by Chartis Insurance UK Limited which is authorised and regulated by the Financial Services Authority (FSA number 202628). Chartis Insurance UK Limited is a member of the Association of British Insurers. Registered in England: company number 1486260. Registered address: The Chartis Building, 58 Fenchurch Street, London, EC3M 4AB.

**To report an incident, call the
Chartis Reportline
029 2026 6269**